

## Fort Bend County Sheriff's Office

### Pre-Application

The minimum qualifications for Deputy Sheriff are listed on the reverse side of this form.

# Paid Cadet

This form must be completed and/or submitted in person to the Personnel Department of the Sheriff's Office in Richmond, Texas.

Name: \_\_\_\_\_  
                                Last                                  First                                  Middle

Address: \_\_\_\_\_  
                                Address                                  City                                  State                                  Zip

Email Address: \_\_\_\_\_

Home #: \_\_\_\_\_ Cell #: \_\_\_\_\_ Work #: \_\_\_\_\_

Driver's License Number: \_\_\_\_\_ State: \_\_\_\_\_ PID# \_\_\_\_\_

Social Security Number: \_\_\_\_\_ Today's Date: \_\_\_\_\_

Referred By: \_\_\_\_\_

Fort Bend County is an Equal Opportunity Employer committed to nondiscrimination in employment on any basis including race, color, age, sex, religion, disability or national origin.

Texas is an "Employment At-Will" state and as an employee of Fort Bend County, you have the right to terminate your employment at any time. Fort Bend County retains the right to terminate your employment at any time, with or without notice, for any legal reason or no reason. The County also retains the right to change any terms, conditions, benefits, or privileges of employment at any time without notice. No employment contract, either expressed or implied, shall exist between the County and any employee for duration, either specified or non-specified.

Long Form Return Date: \_\_\_\_\_

## **PAID CADET**

- Must be a U.S. Citizen
- Must be 21 years of age or older
- High school diploma or GED
- Valid TX driver's license
- Must be eligible to hold a Peace Officer License awarded by the Texas Commission on Law Enforcement (TCOLE)
- Ability to work rotating shifts

## **ALL APPLICANTS OF FORT BEND COUNTY SHERIFF'S OFFICE, REGARDLESS OF THE POSITION APPLIED FOR, MUST SATISFY THE FOLLOWING REQUIREMENTS:**

- Prior to employment, the applicant may be required to complete the following pre-employment screenings:
  - Polygraph Exam
  - Fingerprinting and use of those fingerprints for a search of local, state and national records and fingerprint files to disclose any criminal record as part of a thorough, comprehensive background search and interview.
- After a contingent job offer, the applicant must pass the following pre-employment screenings:
  - Psychological exam, physical and drug screening

## **TCOLE (Texas Commission on Law Enforcement) and the Texas Department of Public Safety has minimum standards for initial licensure (including those shown below). In order to be licensed by TCOLE as a Peace Officer, Jailer or Telecommunications Officer, an applicant must:**

- Be a U.S. citizen
- Not ever been on court-ordered community supervision or probation (including deferred adjudication) for any criminal offense above the grade of Class B misdemeanor or a Class B misdemeanor within the last ten years from the date of the court order
- Not currently under indictment for any criminal offense
- Not ever been convicted of an offense above the grade of a Class B misdemeanor or a Class B misdemeanor within the last ten years
- Never have been convicted of any family violence offense
- Not be prohibited by state or federal law from processing firearms or ammunition or from operating a motor vehicle
- Not have been discharged from any military service under less than honorable conditions including, specifically under other than honorable conditions, bad conduct, dishonorable or any other characterization of service indicating bad character

## **In addition to the above TCOLE LICENSING requirements, Fort Bend County Sheriff's Office may disqualify an applicant from further consideration for employment if the following is reported/found after return of the long-form application:**

- Lies, missions, deceptions or misrepresentations of facts on the application
- An unstable driving record
- A history of financial problems: collections accounts, charge off accounts, habitually late payments, non-discharged Chapter 7 or Chapter 11 Bankruptcy
- An unstable work history or work performance, including **prior involuntary terminations**

**\*\*Each applicant with a completed long form will be considered, however, an interview is not guaranteed.**

\_\_\_\_\_ Please initial where that you have reviewed the above and none of the **disqualifying conditions** apply to you.



**FORT BEND COUNTY SHERIFF'S OFFICE  
MINIMUM JOB REQUIREMENTS CERTIFICATION FORM**



**Position: Paid Cadet**

**Date:** \_\_\_\_\_

**Applicant's Name:** \_\_\_\_\_

**Certify that you meet each of the below listed minimum qualifications by checking each:**

- I am a U.S. Citizen and 21 years of age or older
- I have High School Diploma or GED
- I have a Valid Texas Driver's License
- I am eligible to hold a Peace Office License awarded by the Texas Commission on Law Enforcement (TCOLE).
- I will maintain all requirements to be licensed as a Peace Officer under TCOLE rules and if I am duty assigned in the Detention Bureau, I will obtain and maintain correctional officer certification per TCOLE rules (this is not a prerequisite to assignment, may be completed after assignment starts).

## FORT BEND COUNTY HUMAN RESOURCE DEPARTMENT

**TO ALL APPLICANTS:** Please complete this form and submit it with your application. The following information is being gathered by this department for Federal Equal Employment Opportunity reporting requirements and for statistical use only. The information provided on this form is confidential and will not be supplied to departments or used to make any employment decisions. Fort Bend County is an Equal Opportunity Employer.

**Date:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Social Security #:** \_\_\_\_\_

**Date and Place of Birth:** \_\_\_\_\_

**Gender:**     Male          Female

**Check one from Section A.**

<b>A. ETHNICITY CATEGORIES</b>	
<input type="checkbox"/>	<b>Hispanic or Latino:</b> A person of Cuban, Mexican, Puerto Rican, Central or South American, or other Spanish culture or origin, regardless of race.
<input type="checkbox"/>	<b>Non-Hispanic or Latino</b>

**Check one from Section B.**

<b>B. RACE CATEGORIES</b>	
<input type="checkbox"/>	<b>White:</b> A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
<input type="checkbox"/>	<b>Black or African American:</b> A person having origins in any of the Black racial groups of Africa.
<input type="checkbox"/>	<b>Native Hawaiian or Other Pacific Islander:</b> A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.
<input type="checkbox"/>	<b>Asian:</b> A person having origins in any of the original peoples of Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, the Philippine Islands, Thailand and Vietnam.
<input type="checkbox"/>	<b>Native American or Alaskan Native:</b> A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

**POSITION:** Paid Cadet